

2009 Open Enrollment

Leave of Absence



King County

Benefits and Retirement
Operations

If you are on a leave of absence, the type of leave you are taking affects what you do during Open Enrollment:

- If you're on a paid leave of absence, go online Nov. 3 – 21 to elect a benefit access fee option, enroll or re-enroll in a flexible spending account, and make any other changes to your benefits.
- If you're on a leave of absence covered under the Family Medical Leave Act (FMLA) or King County Family Medical Leave (KCFML), go online Nov. 3 – 21 to elect a benefit access fee option, enroll or re-enroll in a flexible spending account, and make any other changes to your benefits.
- If you're on an unpaid leave of absence and are continuing your health care benefits under COBRA, you will **not** go online to make any benefit elections. Instead, you will re-enroll in your benefits when you return to county employment.
- If you're unsure of your leave status, call Benefits and Retirement Operations at 206-684-1556 to find out what you need to do for Open Enrollment this year.